Certificate of Conformity

Company Name: BETHEL Co., Ltd.

Address: 3-11 Aragane, Ishioka-shi, Ibaraki, Japan

Scope of activities:

- Manufacture of electrical installation equipment (indoor wiring devices) and mechanical/mechanism components
- · Design and manufacture of plastic parts and injection-moulding dies for plastic parts
- · Research & development and manufacture of laser-applied thin-film analysis and measurement equipment

Applicable Standards:

ISO 9001:2015 Quality Management Systems

ISO14001:2015 Environmental Management Systems

Date of Issue: November 10, 2025

Valid Until: Valid Until: November 9, 2028

Summary of Evaluation:

Evaluation Period: November 4-6, 2025

Evaluation Method: On-site verification, document review, stakeholder interviews,

and verification of internal audit implementation

Evaluator: Saburō Nishimura (IRCA Registered Quality Principal Auditor,

Lead Environmental Auditor, Registration No. IRCA A013430)

Confirmation of Conformity:

Based on this evaluation, we confirm that the management system of Bethel Co., Ltd. conforms to the requirements of ISO 9001:2015 and ISO 14001:2015.

This document is not a certification, but a verification of conformity by external evaluation, and is issued for the purpose of supporting the self-declaration of conformity.

Nishimura Management Support Office Representative Saburo Nishimura

Salaro Nishimuro